

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF FLORIDA**

**EMPLOYMENT DISPUTE RESOLUTION
APPENDIX 3 – FORMAL COMPLAINT**

Submitted under the Procedures of the Northern District of Florida Employment Dispute
Resolution Plan

Court: _____

Full name of person submitting the form (Complainant): _____

Your mailing address: _____

Your email address: _____

Your phone number(s): _____

Office in which you are employed or applied to: _____

Name and address of Employing Office from which you seek a remedy (*if the matter involves a judge or chambers employee, the Employing Office is the Court*): _____

Your job title/job title applied for: _____

Date of interview: _____

Date(s) of alleged incident(s) for which you seek a remedy: _____

Summary of the actions or occurrences giving rise to the Complaint (*attach additional pages as needed*): _____

Describe the remedy or corrective action you seek (*attach additional pages as needed*): _____

Identify, and provide contact information for, any persons who were involved in this matter, who were witnesses to the actions or occurrences, or who can provide relevant information concerning the Complaint (*attach additional pages as needed*): _____

Identify the Wrongful Conduct that you believe occurred (*check all that apply*):

- | | |
|---|---|
| <input type="checkbox"/> Discrimination based on (<i>check all that apply</i>): | <input type="checkbox"/> Harassment based on (<i>check all that apply</i>): |
| <input type="checkbox"/> Race | <input type="checkbox"/> Race |
| <input type="checkbox"/> Color | <input type="checkbox"/> Color |
| <input type="checkbox"/> Sex | <input type="checkbox"/> Sex |
| <input type="checkbox"/> Gender | <input type="checkbox"/> Gender |
| <input type="checkbox"/> Gender identity | <input type="checkbox"/> Gender identity |
| <input type="checkbox"/> Pregnancy | <input type="checkbox"/> Pregnancy |
| <input type="checkbox"/> Sexual orientation | <input type="checkbox"/> Sexual orientation |
| <input type="checkbox"/> Religion | <input type="checkbox"/> Religion |
| <input type="checkbox"/> National origin | <input type="checkbox"/> National origin |
| <input type="checkbox"/> Age | <input type="checkbox"/> Age |
| <input type="checkbox"/> Disability | <input type="checkbox"/> Disability |
- Abusive Conduct
- I have already sought Assisted Resolution for this Abusive Conduct claim.

Provide date Request for Assisted Resolution submitted and concluded, and describe the resolution, if any: _____

- | | | |
|--|---|---|
| <input type="checkbox"/> Retaliation | <input type="checkbox"/> Reemployment Rights | <input type="checkbox"/> Polygraph Protection |
| <input type="checkbox"/> Whistleblower Protection | <input type="checkbox"/> Worker Adjustment and Retraining | <input type="checkbox"/> Other (describe) |
| <input type="checkbox"/> Family and Medical Leave | <input type="checkbox"/> Occupational Safety and Health | |
| <input type="checkbox"/> Uniform Services Employment and | | |

Do you have an attorney or other person who represents you?

Yes

Please provide name, mailing address, email address, and phone number(s): _____

No

I have attached copy(ies) of any documents that relate to my Complaint (such as emails, notices of discipline or termination, job application, etc.)

I acknowledge that this Complaint will be kept confidential to the extent possible, but information may be shared to the extent necessary and with those whose involvement is necessary to resolve this matter, as explained in the EDR Plan (*see* EDR Plan § IV.B.1).

I affirm that the information provided in this Complaint is true and correct to the best of my knowledge:

Complainant signature _____

Date submitted _____

Complaint reviewed by EDR Coordinator on _____

EDR Coordinator name _____

EDR Coordinator signature _____

Court Claim ID (Court Initials–FC–YY–Sequential Number): _____